

**ADDENDUM TO THE EMPLOYMENT CONTRACT
(Direct Hires)**

The following provisions shall form part of the Employment Contract:

1. The Employer/s shall bear the cost of transportation from the place of origin to the destination and back, during the period of employment;
2. The termination of contract of the Employee shall only be for just/valid/authorized cause/s, taking into consideration the customs, traditions, norms, mores, practices, company policies, labor laws and social legislations of the host country;
3. The Employer shall be solely responsible for the emergency medical treatment of the Employee during the time the Employee is not yet covered by a provincial health plan;
4. The Employer shall be solely responsible for the repatriation of the remains and personal effects of the Employee in the event of death, serious injury or disability during the term of employment, war, calamity and other analogous circumstances at the expenses of the employer;
5. The Employer shall be responsible in providing the Direct Hire OFW with a compulsory insurance coverage and immigration fines/penalties.

This Addendum supplements, revokes and/or supersedes inconsistent provisions of the Employment Agreement/Contract dated

_____.

Conformity

Printed Name and Signature
EMPLOYER

Printed Name and Signature
EMPLOYEE

Date: _____

Date: _____

LMIA No. _____

